

## **Diversity Policy Statement**

## **Supporting a Diverse and Inclusive Workforce**

At Cementation Americas, we believe in diversity and inclusion. We recognize the benefits of a diverse and inclusive workforce and we strive to provide a work environment that is respectful to all employees. One of our core values as a company is giving employees every opportunity to succeed - this starts with treating everyone with dignity and respect and valuing the unique contribution of every employee.

Diversity. Inclusion. They are more than just words for us. They are the hard-and-fast principles guiding how we hire people, how we build our teams and how we cultivate leaders to create a company that's the right fit for everyone.

Our stakeholders, which include clients, employees, business partners, and the communities we work in, are made up of people from diverse backgrounds; and we want that reflected in the teams on each of our projects and in all of our corporate offices.

Penny English

Director HR – Cementation Americas

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