

**PARTNERSHIPS BUILT ON TRUST AND RESPECT
FOR COMMUNITY, SAFETY AND THE ENVIRONMENT**



 **Cementation**
WE BUILD MINES. SAFELY.



BUILDING CAPACITY

Cementation is committed to developing a working relationship with local Indigenous governments and their communities.

We are committed to building capacity and ensuring communities are provided opportunities for their citizens and businesses.

PARTNERSHIPS

We establish partnerships with Indigenous governments and communities to form long-term relationships. These partnerships are founded on trust and respect, culture and experience and are guided by the following objectives:

- Provide career opportunities for Indigenous peoples
- Benefit communities and mine owners through local labour force training
- Communicate a better understanding of mining to encourage young people to consider mining as a career
- Establish scholarships for Indigenous students in the Federated School of Mines Program and other Indigenous institutions
- Support local Indigenous businesses through unbundling of services on mining projects
- Work with communities to build capacity



Cementation works closely with local Indigenous communities and mine owners to deliver successful projects with respect for the land, while supporting long-term benefits and opportunities for local communities.

NEW MINER TRAINING PROGRAM

Cementation's New Miner Training Program has gained recognition and support amongst Indigenous governments and communities, and the mining industry. We have successfully trained new miners from many northern communities and provided career opportunities for Indigenous peoples in mining. One example of our training initiative was the Totten Mine Reactivation project for Vale in Worthington ON, where Cementation successfully trained 31 community members throughout the project.

- Classroom portion of the training takes place in the community whenever possible
- All trainees are registered in the Ontario Hard Rock Common Core program 770010
- There is a trainee evaluation process prior to job placement
- Graduate trainees start employment at an entry-level position and further develop their skills on the job to pursue a trade that best suits their skill and interest



Graduate trainees receive accreditation to work in underground mining positions.

The Cementation New Miner Training Program has been in existence for more than 10 years and is a proven success, providing employment and opportunities for Indigenous communities. Through collaboration with our Indigenous partners we continue to further develop training programs and create business opportunities to support local communities in building capacity for long-term sustainability.



SAFETY
BAY

For more information on partnership building and the
benefits to all stakeholders, please contact:

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